

## MINUTES OF MEETING OF WAREHAM FINANCE COMMITTEE

Date of Meeting: February 4, 2015

### I. CALL MEETING TO ORDER

The meeting was called to order at 6:35 P.M.

### II. ROLL CALL

Members Present: Bonnie Cottuli, Chairman  
Donna Bronk, Vice Chairman  
Jeff Langan, Clerk  
Tom Worthen  
Joan Fontes  
Ellis Bailey (Arrived at 6:38 P.M.)  
Dominic Cammarano (Arrived at 6:40 P.M.)

Members Absent: Marilyn Jordan  
David Heard

Also Present: Derek Sullivan, Town Administrator

### III. CITIZENS PARTICIPATION

No-one came forward for Citizens Participation.

### IV. TOWN ADMINISTRATOR'S REPORT

#### A. Review & discuss FY 2016 proposed budget.

Mr. Sullivan read a memorandum into the record dated 1/25/15. (Attached as reference).

**NOTE:** Mr. Bailey arrived at this time.

Mr. Sullivan proceeded to discuss the FY 2016 revenue increases, requested budget cost increases, non-departmental cost increases, Town cost increases, & where the balanced budget takes the Town. (Attached as reference)

**NOTE:** Mr. Cammarano arrived at this time.

Mr. Cammarano asked what the Town's borrowing limit is. Mr. Sullivan stated the sky is the limit for borrowing, but the Town doesn't have the ability to pay it back.

Brief discussion ensued re: snow & ice. Ms. Bronk stated the Municipal Maintenance Dept. did the best job they could w/ what they had during the blizzard.

Mr. Sullivan stated there will be more of a breakdown/detail when the actual budget books come out. He briefly discussed the detail that will be included in the budget books that will be distributed to the FinCom.

Mr. Sullivan stated relative to State aid, there may be cuts to Charter School monies. He discussed school choice issues.

Mr. Cammarano stated the Governor has said he may be seeking Federal relief for the blizzard. Mr. Sullivan stated that our county is one of seven that may be eligible for Federal relief. He stated there is a need to seek the eligibility & if deemed eligible, then the reimbursement could be 75%. He stated if qualified, this money won't be seen this fiscal year.

Discussion ensued re: the Sewer Enterprise budget & having a capital reserve in this budget.

Mr. Sullivan noted that the Town spends 7% over the minimum net school spending number. He stated other Town entities don't have their minimum, such as Municipal Maintenance, inspectors, etc. He stated there is a need to decide how can the Town attract people, what is the community, & what does the Town want.

Mr. Sullivan discussed the mitigation fund, what it will be utilized for, & how Town Meeting approval is needed to utilize it.

Lengthy discussion ensued re: what can be done to improve the perception of Town schools, the perception of the Town, the issue of students leaving the Town's school system, school choice, & changing/fixing the perception of the Town.

Mr. Sullivan stated there is a need to meet w/ the School Committee at some point to discuss their budget. He stated there is also a need for a FinCom liaison for the School Committee. Ms. Cottuli stated that Ms. Jordan & Mr. Cammarano are the liaisons for the School Committee.

Discussion ensued re: the regionalization & sharing w/ other towns & the Town's two Fire/Water Districts.

**NOTE:** Mr. Langan distributed information re: a multi-town analysis & discussed. (Attached as reference). Discussion ensued re: the various comparisons.

Mr. Sullivan discussed proposed capital items, such as those that give returns on the investment. There will be a focus on building boilers.

#### **B. Any other fiscal matters.**

Mr. Sullivan stated luckily, the snow & ice budget was increased previously. He stated he is still configuring what this past storm cost.

Mr. Sullivan discussed the potential purchase of new voting machines.

**V. FINANCE COMMITTEE MATTERS**

**A. Upcoming Annual Town Meeting deadlines/dates for February:**

1. February 9, 2015 – Last day to submit articles for Annual Town Meeting Warrant except for petition articles.
2. February 12, 2015 – Last day to submit petition articles for the Annual Town Meeting Warrant.
3. February 12, 2015 – All-day departmental budget review meeting.  
NOTE: This meeting has been postponed to February 19, 2015.
4. February 17, 2015 – BOS to close Annual Warrant.
5. February 18, 2015 – FinCom to receive draft Annual Warrant.

**VI. LIAISON REPORTS**

There were no liaison reports.

**VII. ANY OTHER BUSINESS**

There was no other business.

**VIII. NEXT MEETING DATE & TIME**

The next FinCom meeting will be held on 2/18/15 at 6:30 P.M.

The all-day departmental budget meeting will be held on 2/19/15 at 8:00 A.M. in Room 320 of the Multi-Service Center.

**IX. ADJOURNMENT**

**MOTION:** Ms. Bronk moved to adjourn the meeting at 8:00 P.M. Mr. Cammarano seconded.

**VOTE:** Unanimous (7-0-0)

Respectfully submitted,

Kelly Barrasso  
Kelly Barrasso, Transcriptionist

Date signed: 2/25/15

Attest: Jeff Langan (KB)  
Jeff Langan, Clerk

WAREHAM FINANCE COMMITTEE

Date copy sent to Town Clerk: 2/26/15

A TRUE COPY  
ATTEST

May Ann Schri  
TOWN CLERK



## TOWN OF WAREHAM

54 Marlon Road  
Wareham, MA 02571

Derek D. Sullivan  
Town Administrator  
(508) 291-3100 x 3110  
(508) 291-3124 FAX  
[dsullivan@wareham.ma.us](mailto:dsullivan@wareham.ma.us)

### MEMORANDUM

To: The Honorable Wareham Board of Selectmen  
From: Derek D. Sullivan Town Administrator  
Date: January 25, 2015  
Subject: FY16 Budget Proposal

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In FY15 the budget was balanced by cutting services and positions that impacted the following areas:

- Council on Aging
- Library
- Police Department
- Municipal Maintenance
- Town's financial team

These decisions were not made lightly and reduced services to the Town's residents.

New revenues are projected to increase by \$1,626,629, which represents a 2.83% increase over the previous fiscal year's revenues. To keep that number in perspective FY16 Non-Departmental costs are projected to increase by \$1,723,209 or 9.7% over what was budgeted for those same costs in FY15.

The budgets requested by Town and School Departments outpace available revenues by \$2,230,334 and expenses will need to be cut in order to balance the budget. To provide the Board with as much information as possible two budgets are being brought forth:

1. Requested Budget - provides the total requests and priorities of the Town and School departments
2. Balanced Budget - provides the balanced budget and the recommended Administration priorities to the Board.

The FY16 Balanced Budget priorities are as follows:

- Public Safety
- Financial Accountability
- Funding School Department budget at a level that is 7.6% higher than the estimated minimum net school spending requirement
- Risk Management

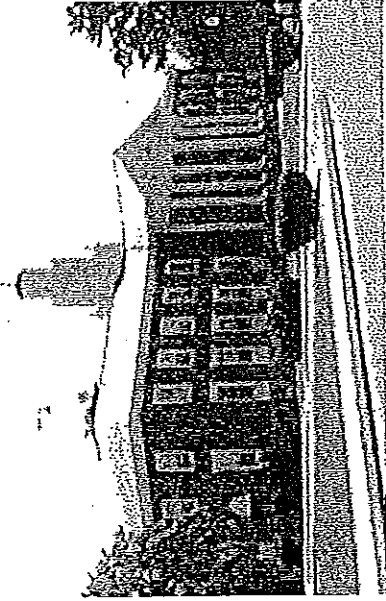


## TOWN OF WAREHAM

54 Marion Road  
Wareham, MA 02571

The FY16 Balanced Budget also changes the way in which Wareham accounts for the costs associated with the School District. For the first time the School is provided with a lump sum budget in which they are required to directly pay for such items as Health Insurance, Retirement Benefits and General Insurances. As part of the change there is a proposed mitigation fund that can be accessed only by a Town Meeting vote.

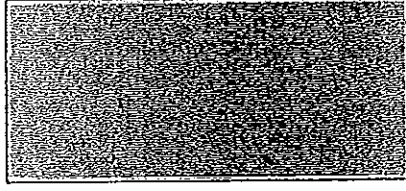
The Wareham voters made it clear that there will be no supplement to the Town's revenues. The employees, elected officials and volunteers will need to continue to be creative and dynamic in the pursuit of delivering quality services. The FY16 Balanced Budget contains new practices and ideas that will require buy in from the Board of Selectmen, School Committee and Finance Committee.



# **TOWN OF WAREHAM**

## **FISCAL YEAR 2016 BUDGET PROPOSAL**

**BALANCED BUDGET**



DEREK D. SULLIVAN  
TOWN ADMINISTRATOR

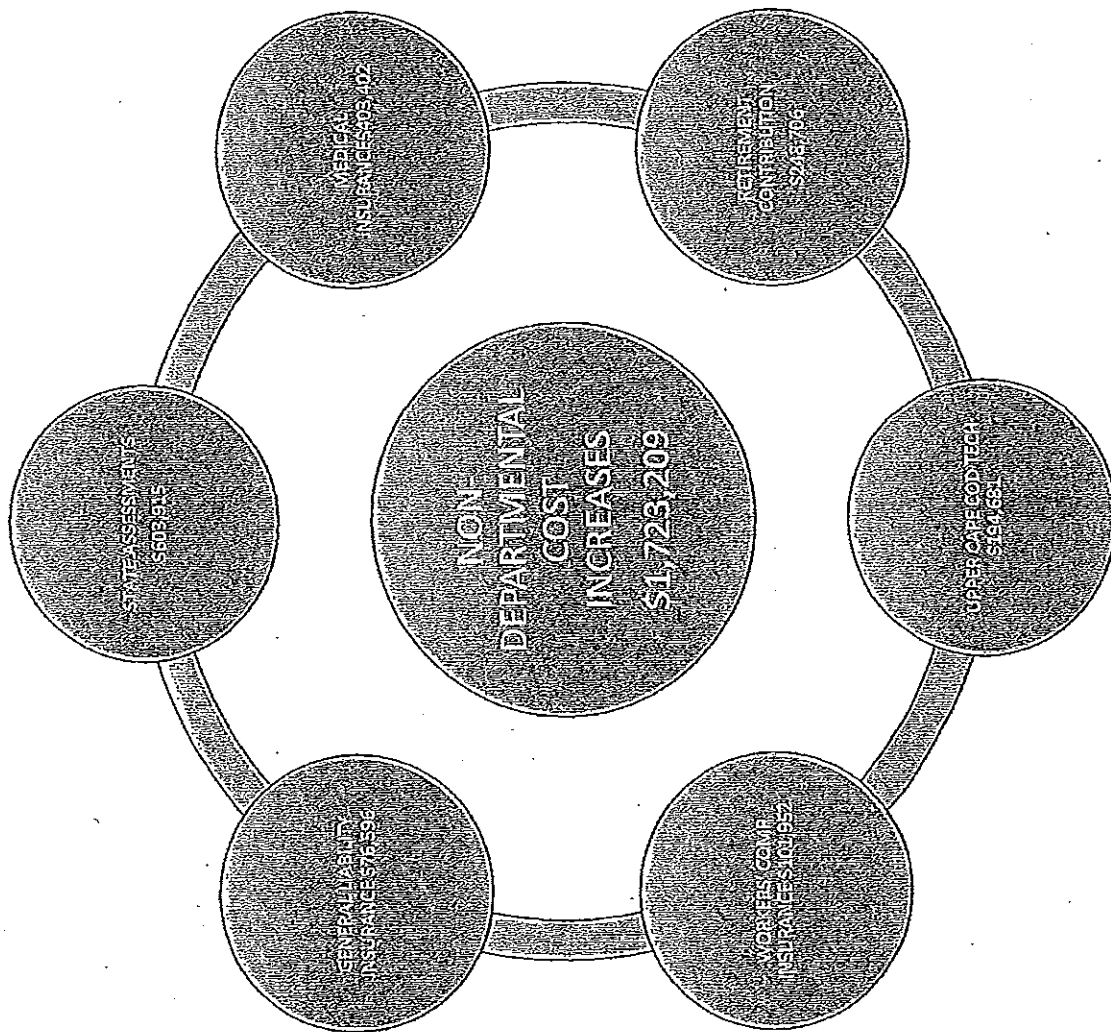
# **FY16 REVENUE INCREASES**

- REAL ESTATE & PERSONAL PROPERTY TAXES - **\$1,184,023**
- STATE AID - **\$94,739**
- LOCAL RECEIPTS - **\$316,000**
  - NEW HOTEL EXPECTED TO INCREASE ROOMS TAX BY \$136,000
  - MOTOR VEHICLE EXCISE INCREASE BY \$170,000
- ENTERPRISE FUND DIRECT/INDIRECT COSTS - **\$49,413**
- **TOTAL REVENUE INCREASES - \$1,626,629**
- **2.83 INCREASE OVER FY15 REVENUE**

# **REQUESTED BUDGET COST INCREASES**

- TOWN DEPARTMENTS- \$1,104,444
- SCHOOL DEPARTMENT - \$963,331
- FIXED COSTS & OTHER FIXED - \$168,767
- BENEFITS AND GENERAL LIABILITY - \$764,656
- OFFSETS AND STATE ASSESSMENTS - \$595,105
- UPPER CAPE COD TECH – 184,681
- TOTAL INCREASES - \$3,790,984
- 6.79% HIGHER THAN FY15 BUDGET





TOWN COST  
INCREASES

# EXAMPLES

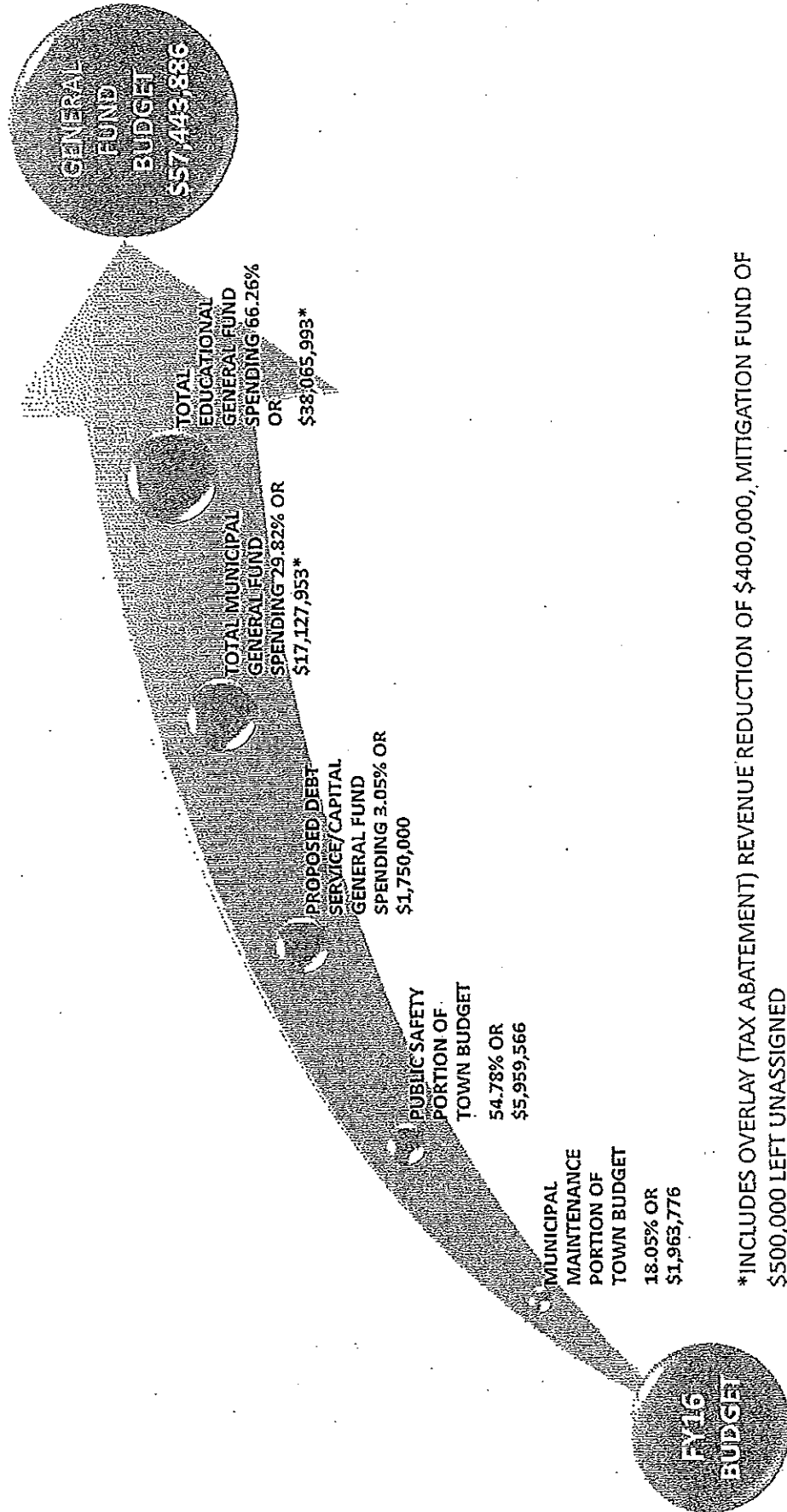
## EMPLOYEE

SETTLED YEARS AGO CONTRACT NEGOTIATION WITH PROUD OF UNIONS	\$270,365
POLICE DEPARTMENT NEGOTIATION WITH PROUD OF UNIONS	\$379,396
ADDITIONAL STAFF	\$52,635
277 MUNICIPAL WAGE STATE	\$29,050
MAINTAIN LIBRARY STAFFING WITH NO OUTSOURCING	\$55,061

## EXPENSE

PAID OLD EVERETT WESTSCHOOLS UNDEPTOWN	\$67,534
CONTINUED DISPUTE PROGRAM	\$33,956
TECHNOLOGY TRAINING AND SUPPORT	\$2,000
MAINTENANCE OF DIRECTOR AND SYSTEM	\$0,000

# WHERE DOES THE BALANCED BUDGET TAKE US?



	A	C	E	F	G	H	M
	<b>WAREHAM FY16 Requested Budget Version 1</b>						
1		FY12	FY13	FY14	FY15 Budget Projected	FY16 Requested	Delta
2							
3	Real Estate Taxes	30,487,856	31,597,312	32,649,835	33,899,557	34,981,650	1,082,093
4	2 1/2 Authorized	762,196	789,933	816,246	847,489	874,541	27,052
5	Growth	347,260	248,635	433,476	234,605	309,482	74,877
6	Override	-	-	-	-	-	-
7	PROPERTY TAXES & OTHER REAL ESTATE TAXES	31,597,312	32,635,880	33,899,557	34,981,651	36,165,673	1,184,022
8							
9	<u>INTER-GOVERNMENTAL TRANSFERS</u>						
10	School Chapter 70	12,225,154	12,345,207	12,416,767	12,488,232	12,550,673	62,441
11	School Transportation	-	-	-	-	-	-
12	Charter Schools	12,998	51,847	151,575	106,190	107,252	1,062
13	School Lunch	-	-	-	-	-	-
14	School Choice Receiving Tuition	-	-	-	-	-	-
15	Homeless Student Transportation Repayment - McK	-	134,635	116,394	100,000	80,000	(20,000)
16	Sub Total School	12,238,152	12,531,689	12,684,726	12,694,422	12,737,925	43,503
17							
18	Unrestricted General Government Aid	1,673,498	1,673,496	1,673,496	1,690,231	1,707,133	16,902
19	Annual Formula Aid	-	-	-	-	-	-
20	Veteran Benefits	99,646	204,028	220,182	222,384	254,993	32,609
21	Exemptions - Veterans, Blind, Surviving Spouses & E	229,751	123,275	128,683	129,970	131,270	1,300
22	State Owned Land	40,504	40,517	42,090	42,511	42,936	425
23	Sub General Government	2,043,399	2,041,316	2,064,451	2,085,096	2,136,332	51,236
24	CHERRY SHEET AID & OFFSETS	14,281,551	14,573,005	14,749,177	14,779,518	14,874,257	94,739
25							
26	<u>EST. LOCAL REC. &amp; REIMBURSEMENTS</u>						
27	Local Meals Excise	338,732	434,202	436,552	430,000	430,000	-
28	Local Rooms Occupancy Excise	23,010	29,211	36,578	44,000	180,000	136,000
29	Boat Excise	59,584	54,966	52,269	55,000	55,000	-
30	Motor Vehicle Excise	2,115,658	2,130,601	2,448,160	2,130,000	2,300,000	170,000
31	Licenses & Permits	840,895	839,932	1,090,059	850,000	860,000	10,000
32	Fees	595,242	554,056	628,026	560,000	565,000	5,000
33	Rentals	118,040	115,829	111,135	100,000	100,000	-
34	Penalties & Interest	361,241	275,866	321,529	275,000	290,000	15,000
35	Fines & Forfeits	122,878	81,704	40,903	80,000	40,000	(40,000)
36	Investment Income	13,883	19,905	42,365	20,000	40,000	20,000
37	Medicaid	-	271,505	292,535	270,000	270,000	-
38	Misc Recurring	487,234	323,593	218,179	320,000	320,000	-
39	Misc Non-Recurring	749,313	531,787	252,772	-	-	-
40	Estimated Local Receipts - Total	5,825,710	5,663,157	5,971,062	5,134,000	5,450,000	316,000
41	<u>AVAILABLE FUNDS</u>						
42	Harbor Service Permit Fees	40,000	135,000	50,000	78,546	81,000	2,454
43	Overlay Reserve	-	155,000	-	-	-	-
44	RRFA - Onset Pier	30,000	84,600	30,000	-	-	-
45	Waterways Improvement	-	60,000	-	-	-	-
46	Wetlands Protection	25,000	25,000	25,000	20,000	-	(20,000)
47	Available Funds - Total	95,000	459,600	105,000	98,546	81,000	(17,546)
48							
49	<u>ENTERPRISE FUND</u>						
50	Enterprise Fund Direct/Indirect	576,019	513,000	583,000	823,543	872,956	49,413
51							
52	TOTAL GENERAL FUND	52,375,592	53,844,642	55,307,796	55,817,257	57,443,886	1,626,629
53	TOTAL GENERAL FUND	52,375,592	53,844,642	55,307,796	55,817,257	57,443,886	1,626,629

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	<b>WAREHAM FY16 Requested Budget Version 1</b>						
1		FY12	FY13	FY14	FY15 Budget Projected	FY16 Requested	Delta
54	<b>EXPENSE</b>						-
55	Department or Unit						-
56	Town Meetings - Wages	944	1,368	1,522	3,440	3,440	-
57	Town Meetings - Expenses	8,815	13,648	2,476	9,200	9,200	-
58		9,759	15,016	3,998	12,640	12,640	-
59							-
60	Selectmen's - Wages	78,169	74,000	75,604	76,612	78,461	1,849
61	Selectmen's - Expenses	18,170	7,761	9,287	9,100	9,100	-
62		96,339	81,761	84,891	85,712	87,561	1,849
63							-
64	Town Administrator - Wages	235,530	242,583	211,589	223,124	265,973	42,849
65	Town Administrator - Expenses	19,612	9,012	6,920	9,950	9,950	-
66		255,142	251,595	218,509	233,074	275,923	42,849
67							-
68	Finance Committee - Expenses	2,882	3,155	1,206	3,000	3,000	-
69							-
70	Reserve Fund	51,668	-	75,000	97,543	100,000	2,457
71							-
72	Town Accountant - Wages	87,879	169,676	111,965	155,692	179,025	23,333
73	Town Accountant - Expenses	67,254	29,593	30,611	9,650	14,100	4,450
74		155,133	199,269	142,576	165,342	193,125	27,783
75							-
76	Audit	115,420	60,000	60,000	65,000	70,000	5,000
77		115,420	60,000	65,000	65,000	70,000	5,000
78							-
79	Assessors - Wages	246,804	277,270	286,340	251,046	264,997	13,951
80	Assessors - Expenses	161,220	20,926	17,424	36,214	24,950	(11,264)
81		408,024	298,196	303,764	287,260	289,947	2,687
82							-
83	Revaluation - Expense	-	-	170,098	-		-
84							-
85							-
86	Treasurer - Wages	275,784	282,110	276,052	291,423	303,573	12,150
87	Treasurer - Expenses	106,062	127,542	88,673	93,650	88,470	(5,180)
88		381,846	409,652	364,725	385,073	392,043	6,970
89							-
90	General Services - Wages	-	-	-	-	-	-
91	General Services - Expenses	58,595	64,390	68,522	65,000	70,000	5,000
92		58,595	64,390	68,522	65,000	70,000	5,000
93							-
94	Legal Services	258,801	249,397	209,230	216,000	216,000	-
95							-
96	Personnel Services - Wages	-	-	-	-	-	-
97	Personnel Services - Expenses	9,685	18,196	2,717	3,500	3,500	-
98		9,685	18,196	2,717	3,500	3,500	-
99							-
100	Personnel Director		-	-	-	-	-
101							-
102	Information Management Technology - Wages	71,122	99,384	139,063	142,193	202,548	60,355
103	Information Management Technology - Expenses	152,854	261,379	260,505	265,840	300,284	34,444
104		223,976	360,763	399,568	408,033	502,832	94,799
105							-
106	Information Management Technology - Communicati	62,788	64,619	62,940	62,934	80,600	17,666
107							-

	A	C	E	F	G	H	M
	<b>WAREHAM FY16 Requested Budget Version 1</b>						
1		FY12	FY13	FY14	FY15 Budget Projected	FY16 Requested	Delta
108	Town Clerk - Wages	131,558	136,129	136,294	144,291	152,017	7,726
109	Town Clerk - Expenses	11,966	12,456	10,830	15,446	16,011	565
110		143,524	148,585	147,124	159,737	168,028	8,291
111							
112	Elections & Registrations - Wages	17,165	54,907	17,370	35,267	23,482	(11,785)
113	Elections & Registrations - Expenses	10,642	31,245	13,248	8,876	8,684	(192)
114		27,807	86,152	30,618	44,143	32,166	(11,977)
115							
116	Town Planning - Wages	148,817	153,159	156,153	193,775	160,631	(33,144)
117	Town Planning - Expenses * Includes Cons Board, P	6,089	12,809	20,599	18,085	18,085	-
118		154,906	165,968	176,752	211,860	178,716	(33,144)
119							
120	Sick Leave Bonus - Wages	73,275	97,023	67,326	65,000	70,000	5,000
121							
122	Police Wages	4,671,628	4,365,150	4,060,245	3,918,945	4,480,889	561,944
123	Police Expenses	533,474	429,646	436,919	435,000	448,600	13,600
124	Capital		149,066	247,064	99,334	135,000	35,666
125		5,205,102	4,943,862	4,744,228	4,453,279	5,064,489	611,210
126							
127	Inspectional Services - Wages	229,812	209,728	224,798	246,017	205,061	(40,956)
128	Inspectional Services - Expenses	36,225	109,000	41,754	49,570	55,750	6,180
129		266,037	318,728	266,552	295,587	260,811	(34,776)
130							
131	Animal Control - Wages	50,673	68,023	60,604	51,703	48,616	(3,087)
132	Animal Control - Expenses	28,612	40,930	17,858	27,250	32,196	4,946
133		79,285	108,953	78,462	78,953	80,812	1,859
134							
135	Shellfish/Harbor Master - Wages	220,754	219,730	238,811	273,591	300,851	27,260
136	Shellfish/Harbor Master - Expenses	127,855	115,156	105,100	33,000	50,200	17,200
137		348,609	334,886	343,911	306,591	351,051	44,460
138							
139	Beaches & Lifeguards	75,000	-	-	-	-	-
140	Beaches & Lifeguards	20,000	-	-	-	-	-
141		95,000	-	-	-	-	-
142							
143	Herring Agents	-	3,500	-	-	-	-
144							
145	Municipal Maint. & Public Bldgs - Wages	919,412	950,861	878,426	861,748	945,524	83,776
146	Municipal Maint. & Public Bldgs	702,858	659,333	668,235	396,400	539,752	143,352
147		1,622,270	1,610,194	1,546,661	1,258,148	1,485,276	227,128
148							
149	Snow & Ice - Wages	24,934	116,900	119,817	75,000	80,000	5,000
150	Snow & Ice - Expenses	161,238	506,822	474,986	241,000	253,500	12,500
151		186,172	623,722	594,803	316,000	333,500	17,500
152							
153	Street Lights - General	121,670	157,336	144,293	105,000	145,000	40,000
154							
155	Recycling - Wages	-	-	-	-	-	-
156	Recycling - Expenses	5,331	8,000	-	-	-	-
157		5,331	8,000	-	-	-	-
158							
159	Board of Health - Wages	162,567	160,815	162,604	167,620	174,325	6,705
160	Board of Health - Expenses	28,859	22,274	17,892	27,800	28,078	278
161		191,426	183,089	180,496	195,420	202,403	6,983

	A	C	E	F	G	H	M
	<b>WAREHAM FY16 Requested Budget Version 1</b>						
1		FY12	FY13	FY14	FY15 Budget Projected	FY16 Requested	Delta
162							-
163	Council on Aging - Wages	115,461	71,522	77,197	-		-
164	Council on Aging - Expenses	3,900	10,863	5,023	-		-
165		119,361	82,385	82,220	-		-
166							-
167	Commission on Disabilities	409	533	800	400	400	-
168							-
169	Veterans' Council	409	-	-	400	400	-
170							-
171	Library - Wages	286,843	315,485	289,551	88,289	171,350	83,061
172	Library - Expenses	91,702	108,030	87,293	36,550	36,550	-
173		378,545	423,515	376,844	124,839	207,900	83,061
174							-
175	Historical District Comm.	90	-	200	200	200	-
176							-
177	Historical Committee	163	-	200	200	200	-
178							-
179	Departmental Wages	8,049,131	8,069,323	7,591,331	7,264,776	8,110,763	845,987
180	Departmental Expenses & Capital	2,965,318	3,306,617	3,187,805	2,441,092	2,767,760	326,668
181	General Government Departmental	11,014,449	11,375,940	10,779,136	9,705,868	10,878,523	1,172,655
182							-
183	<b>EDUCATION</b>						-
184	Local Schools						-
185	Net School Spending	25,390,794	25,260,847	25,403,368	25,435,055	26,400,124	965,069
192	Non Net School Spending (pupil transportation)	1,341,652	1,341,652	1,476,287	1,444,600	1,442,862	(1,738)
199	TOTAL LOCAL SCHOOLS	28,074,098	26,602,499	26,879,655	26,879,655	27,842,986	963,331
200							-
201	<b>FIXED COSTS</b>						-
202	Debt-Principal	477,525	471,100	624,500	733,000	850,000	117,000
203	Debt-Interest - Long Term	113,245	104,600	84,500	68,305	115,000	46,695
204	Debt-Interest - Short Term	-	50,000	50,000	30,000	35,000	5,000
205	TOTAL FIXED COST	590,770	625,700	759,000	831,305	1,000,000	168,695
206							-
207	<b>OTHER FIXED COSTS</b>						-
208	SRPEDD Assessment	3,525	3,525	3,525	3,613	3,685	72
209	TOTAL OTHER FIXED COST	3,525	3,525	3,525	3,613	3,685	72
210							-
211	<b>EMPLOYEE BENEFITS</b>						-
212	Retirement Contribution Including	2,342,535	2,734,648	2,841,268	3,204,644	3,453,350	248,706
213	LIUNA	28,816	28,522	42,556	45,000	50,000	5,000
214	Worker's Comp - 111-F	280,488	348,659	439,153	509,759	611,711	101,952
215	Town Insurance-General Liability	350,023	329,534	330,769	382,979	459,575	76,596
216	Unemployment	152,554	254,527	183,496	300,000	220,000	(80,000)
217	Medical Insurance	4,119,235	5,702,865	6,714,709	6,904,472	7,307,874	403,402
218	Life Insurance	35,564	30,786	25,849	40,000	40,400	400
219	FICA-Medicare	406,000	425,545	429,073	430,000	438,600	8,600
220	TOTAL EMPLOYEE BENEFITS	7,715,215	9,855,086	11,006,873	11,816,854	12,581,510	764,656
221							-
222	TOTAL OPERATING BUDGET	47,398,057	48,462,750	49,428,189	49,237,294	52,306,704	3,069,409
223	<b>OFFSETS</b>						-
224	County & State Assessments	2,003,919	2,043,742	2,403,005	3,081,049	3,684,964	603,915
225	Veterans' Assessments	266,147	318,314	313,000	323,800	339,990	16,190
226	Snow & Ice	360,480	-	-	-	-	-
227	99-02 OVERLAY	410,000	300,000	425,000	425,000	400,000	(25,000)
228	TOTAL OFFSETS	3,040,546	2,662,056	3,141,005	3,829,849	4,424,954	595,105

	A	C	E	F	G	H	M
1	<b>WAREHAM FY16 Requested Budget Version 1</b>						
		FY12	FY13	FY14	FY15 Budget Projected	FY16 Requested	Delta
229	<u>OTHER BUDGET ARTICLES</u>						-
230	Articles:						-
235	Upper Cape Cod Vocational-Technical School	2,375,173	2,595,519	2,996,227	2,747,881	2,942,562	194,681
236	TOTAL OTHER BUDGET ARTICLES	2,805,310	2,865,486	2,996,227	2,747,881	2,942,562	194,681
237							-
238	TOTAL EXPENSES	53,243,913	53,990,292	55,565,421	55,815,024	59,674,220	3,859,195
239	SURPLUS/DEFICIT	(868,321)	(145,650)	(257,625)	2,233	(2,230,394)	(2,232,567)
240	<u>ENTERPRISE FUNDS</u>						
241	Water Pollution Control Facility Total - Revenue	6,230,399	6,520,304	6,956,540	7,467,830	8,033,073	
242	WPCF Direct/Indirect Revenue Offset		(513,000)	(583,000)	(823,543)	(872,956)	
243	Water Pollution Control Facility Total - Expenditures	6,230,399	6,007,304	6,373,540	6,644,287	7,160,117	
244	TOTAL ENTERPRISE FUNDS	-	-	-	-	-	
245							
246	<u>REVOLVING FUNDS / OFFSET RECEIPTS</u>						
247	Recreation	50,000	1	1	1	1	
248	Board of Health		-	50,000	50,000	75,000	
249	Recycling	50,000	50,000	50,000	50,000	50,000	
250	Shellfish	20,000	20,000	20,000	20,000	20,000	
251	Transportation	210,000	210,000	210,000	210,000	210,000	
252	COA Activities	50,000	50,000	50,000	50,000	50,000	
253	Library Services	30,000	20,000	30,000	30,000	30,000	
254	COA - Senior Adult Day Care	50,000	50,000	50,000	50,000	50,000	
255	Total Revolving Funds	460,000	400,001	460,001	460,001	485,001	
256							
257	Emergency Medical Services - Wages	673,095	683,111	680,976	795,601	1,007,958	
258	Emergency Medical Services - Expenses	162,219	165,219	189,469	218,669	242,219	
259	Emergency Medical Services - Capital	-	-	80,000	80,000	80,000	
260	Total Offset Receipts	835,314	848,330	950,445	1,094,270	1,330,177	



	A	C	E	F	G	H	M
	<b>WAREHAM FY16 Balanced Budget</b>						
1		FY12	FY13	FY14	Projected FY15	FY16 Balanced	Delta
2							
3	Real Estate Taxes	30,487,856	31,597,312	32,649,835	33,899,557	34,981,650	1,082,093
4	2 1/2 Authorized	762,196	789,933	816,246	847,489	874,541	27,052
5	Growth	347,260	248,635	433,476	234,605	309,482	74,877
6	Override	-	-	-	-	-	-
7	PROPERTY TAXES & OTHER REAL ESTATE TAXES	31,597,312	32,635,880	33,899,557	34,981,651	36,165,673	1,184,022
8							
9	<u>INTER-GOVERNMENTAL TRANSFERS</u>						
10	School Chapter 70	12,225,154	12,345,207	12,416,757	12,488,232	12,550,673	62,441
11	School Transportation	-	-	-	-	-	-
12	Charter Schools	12,998	51,847	151,575	106,190	107,252	1,062
13	School Lunch	-	-	-	-	-	-
14	School Choice Receiving Tuition	-	-	-	-	-	-
15	Homeless Student Transportation Repayment - Mck	-	134,635	116,394	100,000	80,000	(20,000)
16	Sub Total School	12,238,152	12,531,689	12,684,726	12,694,422	12,737,925	43,503
17							
18	Unrestricted General Government Aid	1,673,498	1,673,496	1,673,496	1,690,231	1,707,133	16,902
19	Annual Formula Aid	-	-	-	-	-	-
20	Veteran Benefits	99,646	204,028	220,182	222,384	254,993	32,609
21	Exemptions - Veterans, Blind, Surviving Spouses &	229,751	123,275	128,683	129,970	131,270	1,300
22	State Owned Land	40,504	40,517	42,090	42,511	42,936	425
23	Sub General Government	2,043,399	2,041,316	2,064,451	2,085,096	2,136,332	51,236
24	CHERRY SHEET AID & OFFSETS	14,281,551	14,573,005	14,749,177	14,779,518	14,874,257	94,739
25							
26	<u>EST. LOCAL REC. &amp; REIMBURSEMENTS</u>						
27	Local Meals Excise	338,732	434,202	436,552	430,000	430,000	-
28	Local Rooms Occupancy Excise	23,010	29,211	36,578	44,000	180,000	136,000
29	Boat Excise	59,584	54,966	52,269	55,000	55,000	-
30	Motor Vehicle Excise	2,115,658	2,130,601	2,448,160	2,130,000	2,300,000	170,000
31	Licenses & Permits	840,895	839,932	1,090,059	850,000	860,000	10,000
32	Fees	595,242	554,056	628,026	560,000	565,000	5,000
33	Rentals	118,040	115,829	111,135	100,000	100,000	-
34	Penalties & Interest	361,241	275,866	321,529	275,000	290,000	15,000
35	Fines & Forfeits	122,878	81,704	40,903	80,000	40,000	(40,000)
36	Investment Income	13,883	19,905	42,365	20,000	40,000	20,000
37	Medicaid	-	271,505	292,535	270,000	270,000	-
38	Misc Recurring	487,234	323,593	218,179	320,000	320,000	-
39	Misc Non-Recurring	749,313	531,787	252,772	-	-	-
40	Estimated Local Receipts - Total	5,825,710	5,663,157	5,971,062	5,134,000	5,450,000	316,000
41	<u>AVAILABLE FUNDS</u>						
42	Harbor Service Permit Fees	40,000	135,000	50,000	78,546	81,000	2,454
43	Overlay Reserve	-	155,000	-	-	-	-
44	RRFA - Onset Pier	30,000	84,600	30,000	-	-	-
45	Waterways Improvement	-	60,000	-	-	-	-
46	Wetlands Protection	25,000	25,000	25,000	20,000	-	(20,000)
47	Available Funds - Total	95,000	459,600	105,000	98,546	81,000	(17,546)
48							
49	<u>ENTERPRISE FUND</u>						
50	Enterprise Fund Direct/Indirect	576,019	513,000	583,000	823,543	872,956	49,413
51							
52	TOTAL GENERAL FUND	52,375,592	53,844,642	55,307,796	55,817,257	57,443,886	1,626,629
53	TOTAL GENERAL FUND	52,375,592	53,844,642	55,307,796	55,817,257	57,443,886	1,626,629

	A	C	E	F	G	H	M
	<b>WAREHAM FY16 Balanced Budget</b>						
1		FY12	FY13	FY14	Projected FY15	FY16 Balanced	Delta
54	<b>EXPENSE</b>						-
55	Department or Unit						-
56	Town Meetings - Wages	944	1,368	1,522	3,440	3,440	-
57	Town Meetings - Expenses	8,815	13,648	2,476	9,200	9,200	-
58		9,759	15,016	3,998	12,640	12,640	-
59							-
60	Selectmen's - Wages	78,169	74,000	75,604	76,612	78,461	1,849
61	Selectmen's - Expenses	18,170	7,761	9,287	9,100	9,100	-
62		96,339	81,761	84,891	85,712	87,561	1,849
63							-
64	Town Administrator - Wages	235,530	242,583	211,589	223,124	265,973	42,849
65	Town Administrator - Expenses	19,612	9,012	6,920	9,950	9,950	-
66		255,142	251,595	218,509	233,074	275,923	42,849
67							-
68	Finance Committee - Expenses	2,882	3,155	1,206	3,000	3,000	-
69							-
70	Reserve Fund	51,668	-	75,000	97,543	100,000	2,457
71							-
72	Town Accountant - Wages	87,879	169,676	111,965	155,692	179,025	23,333
73	Town Accountant - Expenses	67,254	29,593	30,611	9,650	14,100	4,450
74		155,133	199,269	142,576	165,342	193,125	27,783
75							-
76	Audit	115,420	60,000	60,000	65,000	70,000	5,000
77		115,420	60,000	65,000	65,000	70,000	5,000
78							-
79	Assessors - Wages	246,804	277,270	286,340	251,046	264,997	13,951
80	Assessors - Expenses	161,220	20,926	17,424	36,214	24,950	(11,264)
81		408,024	298,196	303,764	287,260	289,947	2,687
82							-
83	Revaluation - Expense	-	-	170,098	-	-	-
84							-
85							-
86	Treasurer - Wages	275,784	282,110	276,052	291,423	303,573	12,150
87	Treasurer - Expenses	106,062	127,542	88,673	93,650	88,470	(5,180)
88		381,846	409,652	364,725	385,073	392,043	6,970
89							-
90	General Services - Wages	-	-	-	-	-	-
91	General Services - Expenses	58,595	64,390	68,522	65,000	70,000	5,000
92		58,595	64,390	68,522	65,000	70,000	5,000
93							-
94	Legal Services	258,801	249,397	209,230	216,000	216,000	-
95							-
96	Personnel Services - Wages	-	-	-	-	-	-
97	Personnel Services - Expenses	9,685	18,196	2,717	3,500	3,500	-
98		9,685	18,196	2,717	3,500	3,500	-
101							-
102	Information Management Technology - Wages	71,122	99,384	139,063	142,193	202,548	60,355
103	Information Management Technology - Expenses	152,854	261,379	260,505	265,840	300,284	34,444
104		223,976	360,763	399,568	408,033	502,832	94,799
105							-
106	Information Management Technology - Communicat	62,788	64,619	62,940	62,934	80,600	17,666
107							-

	A	C	E	F	G	H	M
	WAREHAM FY16 Balanced Budget						
1		FY12	FY13	FY14	Projected FY15	FY16 Balanced	Delta
108	Town Clerk - Wages	131,558	136,129	136,294	144,291	152,017	7,726
109	Town Clerk - Expenses	11,966	12,456	10,830	15,446	16,011	565
110		143,524	148,585	147,124	159,737	168,028	8,291
111							-
112	Elections & Registrations - Wages	17,165	54,907	17,370	35,267	23,482	(11,785)
113	Elections & Registrations - Expenses	10,642	31,245	13,248	8,876	8,684	(192)
114		27,807	86,152	30,618	44,143	32,166	(11,977)
115							-
116	Town Planning - Wages	148,817	153,159	156,153	193,775	160,631	(33,144)
117	Town Planning - Expenses * Includes Cons Board, P	6,089	12,809	20,599	18,085	18,085	-
118		154,906	165,968	176,752	211,860	178,716	(33,144)
119							-
120	Sick Leave Bonus - Wages	73,275	97,023	67,326	65,000	70,000	5,000
121							-
122	Police Wages	4,671,628	4,365,150	4,060,245	3,918,945	4,480,889	561,944
123	Police Expenses	533,474	429,646	436,919	435,000	448,600	13,600
124	Capital		149,066	247,064	99,334	136,000	35,666
125		5,205,102	4,943,862	4,744,228	4,453,279	5,064,489	611,210
126							-
127	Inspectional Services - Wages	229,812	209,728	224,798	246,017	205,061	(40,956)
128	Inspectional Services - Expenses	36,225	109,000	41,754	49,570	55,750	6,180
129		266,037	318,728	266,552	295,587	260,811	(34,776)
130							-
131	Animal Control - Wages	50,673	68,023	60,604	51,703	48,616	(3,087)
132	Animal Control - Expenses	28,612	40,930	17,858	27,250	32,196	4,946
133		79,285	108,953	78,462	78,953	80,812	1,859
134							-
135	Shellfish/Harbor Master - Wages	220,754	219,730	238,811	273,591	300,851	27,260
136	Shellfish/Harbor Master - Expenses	127,855	115,156	105,100	33,000	50,200	17,200
137		348,609	334,886	343,911	306,591	351,051	44,460
138							-
139	Municipal Maint. & Public Bldgs - Wages	919,412	950,861	878,426	861,748	945,524	83,776
140	Municipal Maint. & Public Bldgs	702,858	659,333	668,235	396,400	539,752	143,352
141		1,622,270	1,610,194	1,546,661	1,258,148	1,485,276	227,128
142							-
143							-
144							-
145	Snow & Ice - Wages	24,934	116,900	119,817	75,000	80,000	5,000
146	Snow & Ice - Expenses	161,238	506,822	474,986	241,000	253,500	12,500
147		186,172	623,722	594,803	316,000	333,500	17,500
148							-
149							-
150	Street Lights - General	121,670	157,336	144,293	105,000	145,000	40,000
151							-
152							-
153	Recycling - Wages	-	-	-	-	-	-
154	Recycling - Expenses	5,331	8,000	-	-	-	-
155		5,331	8,000	-	-	-	-
156							-
157							-
158							-
159	Board of Health - Wages	162,567	160,815	162,604	167,620	174,325	6,705
160	Board of Health - Expenses	28,859	22,274	17,892	27,800	28,078	278
161		191,426	183,089	180,496	195,420	202,403	6,983
162							-
163	Council on Aging - Wages	115,461	71,522	77,197	-	-	-
164	Council on Aging - Expenses	3,900	10,863	5,023	-	-	-
165		119,361	82,385	82,220	-	-	-

	A	C	E	F	G	H	M
1	WAREHAM FY16 Balanced Budget	FY12	FY13	FY14	Projected FY15	FY16 Balanced	Delta
166							
167	Commission on Disabilities	409	533	800	400	400	-
168							
169	Veterans' Council	409	-	-	400	400	-
170							
171	Library - Wages	286,843	315,485	289,551	88,289	171,350	83,061
172	Library - Expenses	91,702	108,030	87,293	36,550	36,550	-
173		378,545	423,515	376,844	124,839	207,900	83,061
174							
175	Historical District Comm.	90	-	200	200	200	-
176							
177	Historical Commiltee	163	-	200	200	200	-
178							
179	Departmental Wages	8,049,131	8,069,323	7,591,331	7,264,775	8,110,763	845,988
180	Departmental Expenses & Capital	2,965,318	3,306,617	3,187,805	2,441,092	2,767,760	326,668
181	General Government Departmental	11,014,449	11,375,940	10,779,136	9,705,867	10,878,523	1,172,656
182							
183	<b>EDUCATION</b>						
184	Local Schools						
185	Net School Spending	25,390,794	25,260,847	25,403,368	25,435,055	33,680,569	8,245,514
192	Non Net School Spending (pupil transportation)	1,341,652	1,341,652	1,476,287	1,444,600	1,442,862	(1,738)
199	<b>TOTAL LOCAL SCHOOLS</b>	26,732,446	26,602,499	26,879,655	26,879,655	35,123,431	8,243,776
200							
201	<b>FIXED COSTS</b>						
202	Debt-Principal	477,525	471,100	624,500	733,000	1,450,000	717,000
203	Debt-Interest - Long Term	113,245	104,600	84,500	68,305	250,000	181,695
204	Debt-Interest - Short Term	-	50,000	50,000	30,000	50,000	20,000
205	<b>TOTAL FIXED COST</b>	590,770	625,700	759,000	831,305	1,750,000	918,695
206							
207	<b>OTHER FIXED COSTS</b>						
208	SRPEDD Assessment	3,525	3,525	3,525	3,613	3,613	-
209	<b>TOTAL OTHER FIXED COST</b>	3,525	3,525	3,525	3,613	3,613	-
210							
211	<b>EMPLOYEE BENEFITS</b>						
212	Retirement Contribution Including	2,342,535	2,734,648	2,841,268	3,204,644	2,202,943	(1,001,701)
213	LIUNA	28,816	28,522	42,556	45,000	50,000	5,000
214	Worker's Comp - 111-F	280,488	348,659	439,153	509,759	274,684	(235,075)
215	Town Insurance-General Liability	350,023	329,534	330,769	382,979	183,830	(199,149)
216	Unemployment	152,554	254,527	183,496	300,000	40,000	(260,000)
217	Medical Insurance	4,119,235	5,702,865	6,714,709	6,904,472	2,356,423	(4,548,049)
218	Life Insurance	35,564	30,786	25,849	40,000	40,000	-
219	FICA-Medicare	406,000	425,545	429,073	430,000	98,600	(331,400)
220	<b>TOTAL EMPLOYEE BENEFITS</b>	7,715,215	9,855,086	11,006,873	11,816,854	5,246,480	(6,570,374)
221							
222	<b>TOTAL OPERATING BUDGET</b>	47,398,057	48,462,750	49,428,189	49,237,294	53,002,047	3,764,753
223	<b>OFFSETS</b>						
224	County & State Assessments	2,003,919	2,043,742	2,403,005	3,081,049	259,287	(2,821,762)
225	Veterans' Assessments	266,147	318,314	313,000	323,800	339,990	16,190
226	Snow & Ice	360,480	-	-	-	-	-
227	99-02 OVERLAY	410,000	300,000	425,000	425,000	400,000	(25,000)
228	<b>TOTAL OFFSETS</b>	3,040,546	2,662,056	3,141,005	3,829,849	999,277	(2,830,572)

	A	C	E	F	G	H	M
1	<b>WAREHAM FY16 Balanced Budget</b>						
		FY12	FY13	FY14	Projected FY15	FY16 Balanced	Delta
229	<u>OTHER BUDGET ARTICLES</u>						-
230	Articles:						-
234	Budget Millage Fund	-	-	-	-	500,000	500,000
235	Upper Cape Cod Vocational-Technical School	2,375,173	2,595,519	2,996,227	2,747,881	2,942,562	194,681
236	<b>TOTAL OTHER BUDGET ARTICLES</b>	<b>2,805,310</b>	<b>2,865,486</b>	<b>2,996,227</b>	<b>2,747,881</b>	<b>3,442,562</b>	<b>694,681</b>
237							-
238	<b>TOTAL EXPENSES</b>	<b>53,243,913</b>	<b>53,990,292</b>	<b>55,565,421</b>	<b>55,815,024</b>	<b>57,443,886</b>	<b>1,628,862</b>
239	<b>SURPLUS/DEFICIT</b>	<b>(868,321)</b>	<b>(145,650)</b>	<b>(257,625)</b>	<b>2,233</b>	<b>-</b>	<b>(2,233)</b>
240	<u>ENTERPRISE FUNDS</u>						-
241	Water Pollution Control Facility Total - Revenue	6,230,399	6,520,304	6,956,540	7,467,830	8,033,073	565,243
242	WPCF Direct/Indirect Revenue Offset		(513,000)	(583,000)	(823,543)	(872,956)	(49,413)
243	Water Pollution Control Facility Total - Expenditures	6,230,399	6,007,304	6,373,540	6,644,287	7,160,117	515,830
244	<b>TOTAL ENTERPRISE FUNDS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
245							-
246	<u>REVOLVING FUNDS / OFFSET RECEIPTS</u>						-
247	Recreation	50,000	1	1	1	1	-
248	Board of Health			50,000	50,000	75,000	25,000
249	Recycling	50,000	50,000	50,000	50,000	50,000	-
250	Shellfish	20,000	20,000	20,000	20,000	20,000	-
251	Transportation	210,000	210,000	210,000	210,000	210,000	-
252	COA Activities	50,000	50,000	50,000	50,000	50,000	-
253	Library Services	30,000	20,000	30,000	30,000	30,000	-
254	COA - Senior Adult Day Care	50,000	50,000	50,000	50,000	50,000	-
255	<b>Total Revolving Funds</b>	<b>460,000</b>	<b>400,001</b>	<b>460,001</b>	<b>460,001</b>	<b>485,001</b>	<b>25,000</b>
256							-
257	Emergency Medical Services - Wages	673,095	683,111	680,976	795,601	1,007,958	212,357
258	Emergency Medical Services - Expenses	162,219	165,219	189,469	218,669	242,219	23,550
259	Emergency Medical Services - Capital	-	-	80,000	80,000	80,000	-
260	<b>Total Offset Receipts</b>	<b>835,314</b>	<b>848,330</b>	<b>950,445</b>	<b>1,094,270</b>	<b>1,330,177</b>	<b>235,907</b>

Multi-Town Analysis 2-4-15																
	2013	2015	2011 DOR	Tax Bill %	Land Area	Population	2013 Total	DPW Sk	Public	Police \$ /	General	Human	Debt	Fixed	Student	State Aid
Basic Data	Population	Average Single Family Tax Bill	Income Per Capita	of Per Capita \$		Density	Road Miles	/Road Mile	per person	person	/person	Serv., Culture Recreation	Service	Costs	\$	% of Budget
Gardner	20,354	\$ 3,179.00	\$ 18,498.00	17.19%	22.2	917	116.4	\$ 21,008.11	\$ 263.08	\$ 120.19	\$ 107.91	\$ 93.84	\$ 101.75	\$ 197.22	\$ -	40.0
Wareham	22,384	\$ 2,582.00	\$ 20,892.00	12.36%	35.8	625	181.9	\$ 11,240.68	\$ 241.11	\$ 212.07	\$ 102.70	\$ 42.81	\$ 21.94	\$ 164.77	\$ -	21.6
Yarmouth	23,651	\$ 3,193.00	\$ 25,132.00	12.70%	24.3	975	264.0	\$ 13,445.93	\$ 581.23	\$ 271.99	\$ 156.92	\$ 116.34	\$ 188.05	\$ 267.72	\$ -	1.8
Sort by Population																
Size 16K > 24K																
Average of 45 towns	19295	\$ 5,689.25	\$ 39,922.87	14%	20.5	1400.5	117.49	\$ 26,764.59	\$ 324.71	\$ 167.31	\$ 129.96	\$ 85.23	\$ 198.18	\$ 403.80		17.7
Wareham % Average	116%	45%	52%	86%	175%	45%	155%	42%	74%	127%	79%	50%	11%	41%		122%
Median of 45 towns	18297	\$ 5,130.00	\$ 32,341.00	15%	20.08	975	111.15	\$ 25,756.50	\$ 315.74	\$ 164.48	\$ 124.94	\$ 89.51	\$ 180.06	\$ 455.57		18.5
Wareham % Median	122%	50%	65%	84%	178%	64%	164%	44%	76%	129%	82%	48%	12%	36%		117%
Sort by Per Capita																
Income \$16K > \$24K																
Average 64 towns	17688	\$ 3,305.31	\$ 20,328.32	15%	28	1201	102	\$ 17,800.83	\$ 228.08	\$ 126.78	\$ 182.98	\$ 66.60	\$ 101.54	\$ 269.95		20.1
Wareham % of Average	127%	78%	103%	81%	130%	52%	179%	63%	106%	167%	56%	64%	22%	61%		107%
Median of 64 towns	3391	\$ 3,296.00	\$ 20,499.00	16%	26.61	132	76.3	\$ 10,080.54	\$ 199.16	\$ 121.86	\$ 151.03	\$ 60.75	\$ 75.33	\$ 217.79		12.48
Wareham % Median	662%	78%	102%	79%	135%	473%	238%	112%	121%	174%	69%	70%	29%	76%		173%
Sort by Per Capita																
Income \$16K > \$24K																
Population = 10K > 60K																
Average 17 towns	30894	\$ 3,254.13	\$ 20,392.83	14%	26.6	2636.1	148.2	\$ 30,762.66	\$ 286.34	\$ 164.66	\$ 112.35	\$ 71.73	\$ 112.08	\$ 338.41		31.8
Wareham % of Average	72%	79%	102%	87%	135%	24%	123%	37%	82%	129%	91%	60%	20%	49%		68%
Median 17 towns	21918	\$ 3,228.00	\$ 20,094.50	15%	27.5	902.0	115.9	\$ 19,682.49	\$ 305.55	\$ 163.22	\$ 106.97	\$ 70.48	\$ 98.79	\$ 288.32		35.4
Wareham % of Median	93%	80%	104%	82%	130%	69%	157%	57%	79%	130%	96%	61%	22%	57%		61%
Sort by Average Sing.																
Family Tax Bill																
Average of 48 towns	15778	\$ 2,819.02	\$ 22,179.20	13%	28.2	768.4	107.1	\$ 13,988.42	\$ 225.56	\$ 121.41	\$ 195.16	\$ 72.81	\$ 98.03	\$ 234.63		20.2
Wareham % Average	142%	92%	94%	93%	127%	81%	170%	80%	107%	175%	53%	59%	22%	70%		107%
Median of 48 towns	3769	\$ 2,944.00	\$ 22,149.00	13%	26.9	186.0	85.3	\$ 9,992.31	\$ 191.91	\$ 120.19	\$ 142.47	\$ 66.11	\$ 74.50	\$ 217.79		12.2
Wareham % Median	695%	88%	94%	98%	133%	332%	213%	112%	126%	176%	72%	65%	29%	76%		177%
Sort by Average Sing.																
Family Tax Bill Popul.																
= 10K > 45K																
Average of 12 towns	17423	\$ 2,820.62	\$ 22,852.08	13%	29.2	657.0	144.7	\$ 18,191.89	\$ 311.05	\$ 173.45	\$ 119.49	\$ 87.05	\$ 105.33	\$ 288.65		23.6
Wareham %	128%	92%	91%	97%	123%	95%	126%	62%	78%	122%	85%	49%	21%	57%		92%
Median of 12 towns	14067	\$ 2,811.00	\$ 23,711.00	12%	24.3	625.0	115.3	\$ 13,904.80	\$ 263.08	\$ 162.89	\$ 102.70	\$ 72.88	\$ 101.75	\$ 267.72		20.8
Wareham %	159%	92%	88%	100%	148%	100%	158%	81%	92%	139%	100%	59%	22%	62%		104%